



BECOME AN ICAEW CHARTERED ACCOUNTANT

We'll Get ^{You} There



Start your career at
[icaew.com/careers](https://www.icaew.com/careers)



WHO ARE WE?

We are ICAEW, a world-leading professional membership body for chartered accountants. We provide qualifications and professional development to people around the world, sharing knowledge, insight and technical expertise, so talented students just like you can start their own businesses and develop rewarding careers in a range of organisations.

Get to know us better

- ICAEW stands for the Institute of Chartered Accountants in England and Wales.
- We were incorporated by a Royal Charter in 1880.
- We support 166,000 members in 146 countries.
- 95% of ICAEW's membership is located in 10 countries: the UK, Australia, Canada, Greater China, Cyprus, Malaysia, Pakistan, Singapore, UAE and the US.
- 36,084 students are currently taking our qualifications.
- 7,000 authorised employers around the world offer our qualification to their employees.



THE ULTIMATE ACCOLADE

The title 'ICAEW Chartered Accountant' and the letters 'ACA' after your name means that you have completed a minimum of three years in-depth training, passed a series of examinations and you're committed to continuing professional development to keep your skills up to date. As a result, you will enjoy unrivalled career opportunities in a range of industries.

WHAT DO ACCOUNTANTS DO?

You'll find chartered accountants working in all types of businesses and organisations, providing advice and financial expertise. They're trusted to:

ASSESS

From a Premier League football club to huge multinational companies, chartered accountants look at how money flows in and out, measure the value of assets, and analyse how organisations are performing.

AUDIT

From charities to banks, fashion houses to leading technology firms, auditors work across every sector to independently confirm the trustworthiness of financial figures. It's work that can take you all around the world.

ADVISE

Companies turn to chartered accountants when they want to launch a new product, buy another company or improve the way they operate. That's why many move into chief executive officer (CEO) roles and other senior leadership positions.

ANALYSE

Calculating the worth of a company's physical goods might seem relatively straightforward, but how do you measure the value of a brand, or measure the impact of climate change on the valuation of assets? That's where you come in.

"I've been given the tools to be successful. It feels very empowering to be an accountant."

Claris Jekwa ACA,
Contribution Margin Controller, BMW



WHY TAKE AN ICAEW QUALIFICATION?

GET AHEAD

Professional qualifications make you stand out in a competitive job market and demonstrate your willingness to learn and develop.

BE VALUED

Employers and businesses value the high level of knowledge, skills and expertise that ICAEW Chartered Accountants bring to their organisations.

HOW MUCH CAN YOU EARN?

Trainees and qualified chartered accountants can expect extremely competitive salaries. These are average figures that include qualified chartered accountants with substantial experience. However, even at the start of your career, you can expect to receive an attractive salary.

£57k

is the global average salary for a newly qualified ICAEW Chartered Accountant with up to two years of experience.*

£107k

is the average global member salary across all sectors.*

£131k

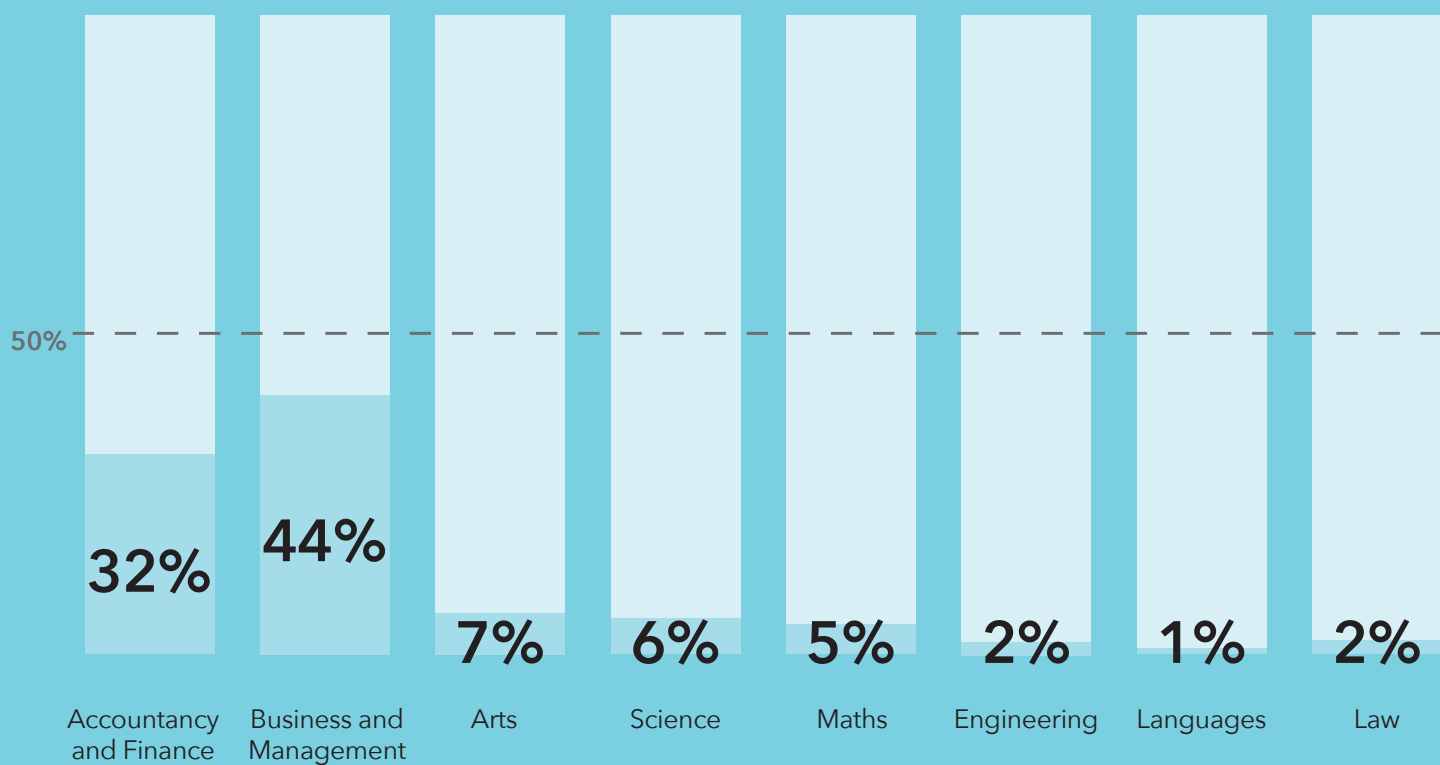
is the average global member salary for those working in business, but it's not the limit.**

Apply for a training agreement at train.icaew.com

* High Fliers: The Graduate Market in 2023. ** Indicative based on mean averages of specified salary bands - Member profile response 2023.

WHO CAN STUDY OUR QUALIFICATIONS?

You don't need a degree in accounting, finance or business to study for the ACA, in fact, 68% of our current students who hold a degree did not study accounting and finance at university.



* UK ACA Students in a training agreement

WHAT'S THE SCHEDULE FOR TRAINING?

There are four integrated elements to ACA training.



Practical work experience

You need to record 450 days of relevant 'on-the-job' work experience.



Ethics and professional scepticism

You'll identify ethical dilemmas, understand the implications and behave appropriately.



Accountancy, Finance and Business modules

These modules introduce you to core concepts and grow technical knowledge and experience.



Professional development

Demonstrate your competence in communication, teamwork and decision-making.

THE EXAMS

The ACA equips you with in-depth knowledge across a range of topics in accountancy, finance and business. The 15 computer-based exams can be taken at an exam centre or remotely and split across three levels:

- **Certificate Level:** Accounting, Assurance, Management Information, Business, Technology and Finance, Principles of Taxation, Law.
- **Professional Level:** Financial Accounting and Reporting, Audit and Assurance, Business Planning, Tax Compliance, Business Strategy and Technology, Financial Management.
- **Advanced Level:** Case Study, Corporate Reporting, Strategic Business Management.

Visit [icaew.com/careers](https://www.icaew.com/careers) for more information about the exam schedule.



NEXT STEPS

Now that you've explored the world of chartered accountancy and all the opportunities it has to offer, you're ready to take the next steps:



1. RESEARCH

Visit our website ([icaew.com/careers](https://www.icaew.com/careers)) to find out more about our qualifications. Sign up to our newsletter to receive employability tips, job updates and information about careers in accountancy. You can also join Careers+, a free resource that helps you build your CV and job-hunting skills. [Click here](#) to find out more.

You can also hear from our students and members and learn about the different routes open to you.



2. APPLY

Now you're ready to start looking for a career. Start your search early and get to know the employer and their values.

Create a profile and apply for ACA training jobs at train.icaew.com



3. KEEP IN TOUCH

Facebook: [ICAEW Careers](#)
Twitter: [@ICAEW_Careers](#)
YouTube: [ICAEW Careers](#)
Instagram: [@icaew](#)

LinkedIn: [Become an ICAEW Chartered Accountant](#)

Web: train.icaew.com

Chartered accountants are talented, ethical and committed professionals. ICAEW represents more than 202,450 members and students around the world. All of the top 100 global brands employ ICAEW Chartered Accountants.*

Founded in 1880, ICAEW has a long history of serving the public interest and we continue to work with governments, regulators and business leaders globally. And, as a world-leading improvement regulator, we supervise and monitor around 12,000 firms, holding them, and all ICAEW members and students, to the highest standards of professional competency and conduct.

We promote inclusivity, diversity and fairness and we give talented professionals the skills and values they need to build resilient businesses, economies and societies, while ensuring our planet's resources are managed sustainably.

ICAEW is the first major professional body to be carbon neutral, demonstrating our commitment to tackle climate change and supporting UN Sustainable Development Goal 13.

ICAEW is a founding member of Chartered Accountants Worldwide (CAW), a global family that connects over 1.8m chartered accountants and students in more than 190 countries. Together, we support, develop and promote the role of chartered accountants as trusted business leaders, difference makers and advisers.

We believe that chartered accountancy can be a force for positive change. By sharing our insight, expertise and understanding we can help to create sustainable economies and a better future for all.

[charteredaccountantsworldwide.com](https://www.charteredaccountantsworldwide.com)
[globalaccountingalliance.com](https://www.globalaccountingalliance.com)

ICAEW

Chartered Accountants' Hall
Moorgate Place
London
EC2R 6EA UK

T +44 (0)20 7920 8100
E generalenquiries@icaew.com
W [icaew.com](https://www.icaew.com)



ICAEW is
carbon neutral

* includes parent companies. Source: ICAEW member data
March 2023, Interbrand, Best Global Brands 2022